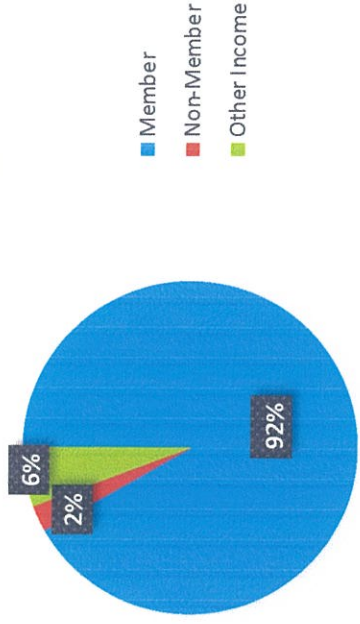


2022 Budget Proposal Summary Budget Meeting: 11/21/2021

OVERVIEW

	Context for 2022 Budget		Proposal
	2021 Budget Adopted in \$	2021 Results Forecast in \$	2022 Budget
Operating Expense	\$ 352,000	\$ 344,700	\$ 392,050
Operating Revenue	\$ 352,000	\$ 351,500	\$ 392,050
Unrestricted Giving	338,000	338,000	369,550
Other Income	14,000	13,500	22,500
Spending Surplus or (Deficit)	\$ -	\$ 6,800	\$ 0

Revenues: 2022 Budget



OPERATING EXPENSE BREAK-DOWN

	Context for 2020 Budget		Proposal
	2021 Budget Adopted in \$	2021 Results Forecast in \$	2022 Budget
PERSONNEL	199,190	199,500	235,710
ADMINISTRATIVE	30,550	25,000	25,930
PROPERTIES & UTILITIES	76,160	74,800	79,000
DEPTS./COMMITTEES	11,100	10,400	13,950
BENEVOLENCES	35,000	35,000	37,460
Total Operating Expense	\$ 352,000	\$ 344,700	\$ 392,050

Expenses: 2022 Budget



ELC Proposed 2022 Budget

INCOME & EXPENSE	2021 BUDGET Adopted in \$	2021 PROJECTED Forecast in \$	2022 BUDGET Proposed in \$	\$ Budget Incr./.(Decr.)	% Budget Incr./.(Decr.)	Key Assumptions/Expectations
OPERATING INCOME	352,000	351,500	392,050	40,050	11%	
CONTRIBUTION INCOME	338,000	338,000	369,550	31,550	9%	- Sets Member and Non-member budget goals to meet budgeted operating expenses
Envelope (Member)	328,000	328,000	359,550	31,550	10%	
Loose Offering (Non-Member)	10,000	10,000	10,000	-	0%	
INTEREST INC.	3,000	2,000	2,000	(1,000)		
Fund Income	3,000	2,000	2,000	(1,000)	-33%	
MISCELLANEOUS INC.	11,000	11,500	20,500	9,500	86%	- Increases PHN contribution effective Sept 2022
Outside Organizations	2,500	4,000	11,000	8,500	340%	- Ramps up facilities usage in 2022
Pastoral Acts	1,000	-	1,000	-	0%	
PH Nursery	7,500	7,500	8,500	1,000	13%	
OPERATING EXPENSES	352,000	344,700	392,050	40,050	11%	
PERSONNEL	199,190	199,500	235,710	36,520	18%	- Positions are fully staffed
Salaries & Benefits	186,720	186,500	211,045	24,325	13%	- Anticipates salary increase of 4%
Salary Increase/Contingency	-	-	6,820	6,820	100%	- Provides travel allowance for Bellis Director
Employer Insurances	10,470	10,000	12,345	1,875	18%	- Retains budget for supply organists
Travel Allowance	-	-	3,500	3,500	100%	
Supply/Funeral Organists	2,000	3,000	2,000	-	0%	
ADMINISTRATIVE	30,550	25,000	25,930	(4,620)	-15%	- Reflects latest equipment and services contracts
Charges & Fees	2,000	2,100	2,200	200	10%	- Anticipates increases in technology spending
Equipment & Supplies	13,800	10,000	12,430	(1,370)	-10%	- Supports In-Person Synod assembly and conferences
Postage	1,200	1,200	1,200	-	0%	
Staff/Conf/Synod/Retreat	3,000	1,000	3,000	-	0%	
Pastor Transition (Moving)	4,440	4,300	-	(4,440)	-100%	
Phones/Internet/Computing	6,110	6,400	7,100	990	16%	
PROPERTIES & UTILITIES	76,160	74,800	79,000	2,840	4%	
Insurance Fire & Casualty	12,770	13,500	14,600	1,830	14%	- Reflects latest insurance and services contracts
Property Taxes	2,500	2,300	2,300	(200)	-8%	- Anticipates Janitorial Services increase of 2.5%
Utilities	20,000	18,000	19,150	(850)	-4%	- Anticipates tree maintenance
Building Maintenance	31,590	30,000	30,680	(910)	-3%	- Reflects increased expenditures for alarm systems and safety
Grounds Maintenance	9,300	11,000	12,270	2,970	32%	- Reinstates a Capital Reserve Contribution (best practice)
Capital Reserve Contribution	-	-	12,000	12,000	100%	
COMMITTEES/TASK FORCES	11,100	10,400	13,950	2,850	26%	- Reflects input from 2021 committee chair
CF&L	750	1,000	750	-	0%	- Considers expectations and plans for 2022 activities in support of Emanuel's mission
Evangelism	1,500	1,000	1,700	200	13%	
Fellowship	1,000	1,700	1,000	-	0%	
Social Ministry	1,000	1,000	1,250	250	25%	
Stewardship	250	-	250	-	0%	
WM&A	3,600	3,500	6,000	2,400	67%	
Youth	2,500	1,600	2,500	-	0%	
Call/Welcome Committee	500	300	-	(500)	-100%	
Reconciling in Christ	-	300	500	500	100%	
BENEVOLENCES	35,000	35,000	37,460	2,460	7%	- Supports Synod benevolence at 10% of budgeted expenses
Synod & ELCA	33,000	33,000	35,460	2,460	7%	- Supports Koininia benevolence to reflect Emanuel's long standing relationship
Koininia	2,000	2,000	2,000	-	0%	
Spending Surplus or (Deficit)	0	6,800	0	0		